

Deputy Probation Officer Association
Retiree Only
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

2026																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00
6	\$162.00	\$162.00	\$162.00	\$166.96	\$175.75	\$185.00	\$194.25	\$203.96	\$214.16	\$224.87	\$236.11	\$247.92	\$260.31	\$273.33	\$287.00	
7	\$162.00	\$169.42	\$178.33	\$187.72	\$197.60	\$208.00	\$218.40	\$229.32	\$240.79	\$252.83	\$265.47	\$278.74	\$292.68	\$307.31	\$322.68	
8	\$178.74	\$188.15	\$198.05	\$208.48	\$219.45	\$231.00	\$242.55	\$254.68	\$267.41	\$280.78	\$294.82	\$309.56	\$325.04	\$341.29	\$358.36	
9	\$196.54	\$206.88	\$217.77	\$229.24	\$241.30	\$254.00	\$266.70	\$280.04	\$294.04	\$308.74	\$324.18	\$340.38	\$357.40	\$375.27	\$394.04	
10	\$214.34	\$225.62	\$237.49	\$249.99	\$263.15	\$277.00	\$290.85	\$305.39	\$320.66	\$336.70	\$353.53	\$371.21	\$389.77	\$409.26	\$429.72	
11	\$232.13	\$244.35	\$257.21	\$270.75	\$285.00	\$300.00	\$315.00	\$330.75	\$347.29	\$364.65	\$382.88	\$402.03	\$422.13	\$443.24	\$465.40	
12	\$249.93	\$263.09	\$276.93	\$291.51	\$306.85	\$323.00	\$339.15	\$356.11	\$373.91	\$392.61	\$412.24	\$432.85	\$454.49	\$477.22	\$501.08	
13	\$267.73	\$281.82	\$296.65	\$312.27	\$328.70	\$346.00	\$363.30	\$381.47	\$400.54	\$420.57	\$441.59	\$463.67	\$486.86	\$507.00	\$507.00	
14	\$285.53	\$300.55	\$316.37	\$333.02	\$350.55	\$369.00	\$387.45	\$406.82	\$427.16	\$448.52	\$470.95	\$494.50	\$507.00	\$507.00	\$507.00	
15	\$303.32	\$319.29	\$336.09	\$353.78	\$372.40	\$392.00	\$411.60	\$432.18	\$453.79	\$476.48	\$500.30	\$507.00	\$507.00	\$507.00	\$507.00	
16	\$321.12	\$338.02	\$355.81	\$374.54	\$394.25	\$415.00	\$435.75	\$457.54	\$480.41	\$504.44	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
17	\$338.92	\$356.75	\$375.53	\$395.30	\$416.10	\$438.00	\$459.90	\$482.90	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
18	\$356.71	\$375.49	\$395.25	\$416.05	\$437.95	\$461.00	\$484.05	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
19	\$374.51	\$394.22	\$414.97	\$436.81	\$459.80	\$484.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
20	\$392.31	\$412.95	\$434.69	\$457.57	\$481.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
21	\$412.68	\$434.40	\$457.27	\$481.33	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
22	\$433.06	\$455.85	\$497.40	\$505.10	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
23	\$453.44	\$477.30	\$502.42	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
24	\$473.81	\$498.75	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
25	\$494.19	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
26	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
29	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
30	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

Medicare Eligibility 75 % Cap Applies

The PEMHCA Minimum payment (\$162 in 2026) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

**Deputy Probation Officer Association
Retiree Plus One or More Dependents
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

2026																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	Medicare Eligibility 75% Cap Applies
6	\$162.00	\$162.00	\$162.00	\$169.97	\$178.92	\$188.33	\$197.75	\$207.64	\$218.02	\$228.92	\$240.37	\$252.38	\$265.00	\$278.25	\$292.17	
7	\$166.10	\$174.85	\$184.05	\$193.74	\$203.93	\$214.67	\$225.40	\$236.67	\$248.50	\$260.93	\$273.98	\$287.67	\$302.06	\$317.16	\$333.02	
8	\$186.48	\$196.30	\$206.63	\$217.50	\$228.95	\$241.00	\$253.05	\$265.70	\$278.99	\$292.94	\$307.58	\$322.96	\$339.11	\$356.07	\$373.87	
9	\$206.86	\$217.74	\$229.20	\$241.27	\$253.97	\$267.33	\$280.70	\$294.74	\$309.47	\$324.95	\$341.19	\$358.25	\$376.16	\$394.97	\$414.72	
10	\$227.23	\$239.19	\$251.78	\$265.03	\$278.98	\$293.67	\$308.35	\$323.77	\$339.96	\$356.95	\$374.80	\$393.54	\$413.22	\$433.88	\$455.57	
11	\$247.61	\$260.64	\$274.36	\$288.80	\$304.00	\$320.00	\$336.00	\$352.80	\$370.44	\$388.96	\$408.41	\$428.83	\$450.27	\$472.79	\$496.43	
12	\$267.99	\$282.09	\$296.94	\$312.57	\$329.02	\$346.33	\$363.65	\$381.83	\$400.92	\$420.97	\$442.02	\$464.12	\$487.33	\$511.69	\$537.28	
13	\$288.36	\$303.54	\$319.52	\$336.33	\$354.03	\$372.67	\$391.30	\$410.87	\$431.41	\$452.98	\$475.63	\$499.41	\$524.38	\$550.60	\$557.00	
14	\$308.74	\$324.99	\$342.09	\$360.10	\$379.05	\$399.00	\$418.95	\$439.90	\$461.89	\$484.99	\$509.24	\$534.70	\$557.00	\$557.00	\$557.00	
15	\$329.11	\$346.44	\$364.67	\$383.86	\$404.07	\$425.33	\$446.60	\$468.93	\$492.38	\$517.00	\$542.85	\$557.00	\$557.00	\$557.00	\$557.00	
16	\$349.49	\$367.89	\$387.25	\$407.63	\$429.08	\$451.67	\$474.25	\$497.96	\$522.86	\$549.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
17	\$369.87	\$389.33	\$409.83	\$431.40	\$454.10	\$478.00	\$501.90	\$527.00	\$553.34	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
18	\$390.24	\$410.78	\$432.40	\$455.16	\$479.12	\$504.33	\$529.55	\$556.03	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
19	\$410.62	\$432.23	\$454.98	\$478.93	\$504.13	\$530.67	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
20	\$431.00	\$453.68	\$477.56	\$502.69	\$529.15	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
21	\$453.95	\$477.84	\$502.99	\$529.47	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
22	\$476.91	\$502.01	\$528.43	\$556.24	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
23	\$499.89	\$526.17	\$553.86	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
24	\$522.82	\$550.33	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
25	\$454.77	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
26	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
27	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
28	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
29	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
30	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	

The PEMHCA Minimum payment (\$162 in 2026) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz